

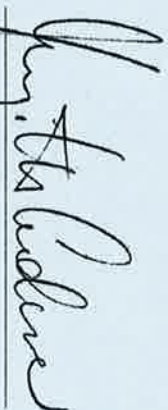
Certificate

People and Business Management Learning Program 3 (PBM3)

Nils Tångeford Basse

successfully completed the abovementioned Siemens Core Learning Program during
the period September 3, 2012 to February 18, 2013 in Denmark.

Munich, February 2013



Birgitte Ederer
Head of Corporate Human Resources



Dr. Kai-Holger Liebert
Head of Global Learning Campus

Siemens
Core
Learning
Program